

**SCHEDULE OF BENEFITS – SILVER PLAN**

**Effective January 1, 2011**

All benefits, unless otherwise specified, are based on Usual, Customary and Reasonable (UCR) charges, or the network contracted amounts, and are subject to the deductibles, benefit percentages and maximum amounts shown below. Please read the more detailed description of benefits, the description of covered expenses, and the Plan limitations and exclusions provided in your Plan booklet. If you have questions, please call the Claim Services Administrator, **Meritain Health, at (800) 844-7979.**

| <b>Benefit Maximums</b>  |   |                          |                           |   |
|--|---|--------------------------|---------------------------|---|
| Lifetime Maximum Benefits  | All Medical Expenses - \$5,000,000<br>Inpatient Mental/Nervous Treatment - 50 days<br>Alcohol and Substance Abuse - \$25,000<br>Assisted Reproduction Techniques - \$20,000           |                          |                           |   |
| Calendar Year Maximum Benefits   | Outpatient Mental/Nervous Treatment - 52 visits<br>Outpatient Alcohol and Substance Abuse - \$5,000<br>Skeletal Adjustment - \$750<br>Autism and Autism Spectrum Disorders - \$36,000 |                          |                           |   |
| <b>Deductible and Out-of-Pocket Maximum</b>  | <b>Tier 1 HealthLink</b>  | <b>Tier 2 HealthLink</b> | <b>Tier 3 Non-Network</b> | <b>Tier 4 Non-Network in Metro St. Louis*</b> |
| Calendar Year Deductible <ul style="list-style-type: none"> <li>• Individual</li> <li>• Family</li> </ul>  | \$1,100<br>\$3,300  | \$1,600<br>\$4,800       | \$1,600<br>\$4,800        | \$1,600<br>\$4,800                            |
| Calendar Year Out-of-Pocket** <ul style="list-style-type: none"> <li>• Individual</li> <li>• Family</li> </ul>   | \$2,300<br>\$6,900  | \$3,300<br>\$9,900       | \$5,800<br>\$17,400       | Unlimited<br>Unlimited                        |
| <p><b>* The Metro St. Louis area includes St. Charles County, St. Louis County and St. Louis City in Missouri and Madison County, St. Clair County and Monroe County in Illinois.</b></p> <p><b>**The Calendar Year Out-of-Pocket Maximum does not apply when you travel outside the Designated Area for the purpose of receiving treatment.</b></p>   |   |                          |                           |   |
| <p><b>** The following expenses do not apply toward satisfaction of the Calendar Year Out-of-Pocket Maximum:</b></p> <ul style="list-style-type: none"> <li>• Coinsurance for all mental/nervous, alcohol and/or substance abuse treatment charges;</li> <li>• Coinsurance for treatment outside the Designated Area;</li> <li>• Charges for transplants outside the network;</li> <li>• Charges for surgical procedures for morbid obesity outside the network;</li> <li>• All copayment amounts;</li> <li>• Spinal adjustment charges;</li> <li>• Penalties for failure to pre-certify when required by the Plan;</li> <li>• Any ineligible expenses;</li> <li>• Any expenses in excess of the Lifetime or Calendar Year Maximums;</li> <li>• Charges for services by Tier 4 providers.</li> </ul> |   |                          |                           |   |

| Description of Service  | Tier 1 HealthLink             | Tier 2 HealthLink             | Tier 3 Non-Network            | Tier 4 Non-Network in Metro St. Louis* |
|---|-------------------------------|-------------------------------|-------------------------------|--|
| <b>A Copayment applies for each Inpatient Hospital Admission and Outpatient Surgical Procedure performed at an Outpatient Hospital Facility or Ambulatory Surgical Facility.<br/>(maximum of 3 such Copayments per person per calendar year)</b><br><b><i>All charges are subject to the Calendar Year Deductible unless otherwise noted.</i></b> |                               |                               |                               |  |
| Inpatient Hospital Services for treatment of illness or injury (including mental/nervous, alcohol and/or substance abuse)   | \$150 then 80%                | \$150 then 75%                | \$450 then 60%                | \$450 then 50%                         |
| Outpatient Surgery at a Hospital or Ambulatory Surgical Facility (except Emergency Room treatment)  | \$150 then 80%                | \$150 then 75%                | \$450 then 60%                | \$450 then 50%                         |
| Emergency Room Treatment (hospital and emergency room physician fee only). This does not include ambulance transportation.  | \$200 then 90%, no deductible | \$200 then 90%, no deductible | \$200 then 90%, no deductible | \$200 then 90%, no deductible          |
| Urgent Care Center/Facility   | \$40 then 90%, no deductible  | \$40 then 90%, no deductible  | \$40 then 90%, no deductible  | \$40 then 90%, no deductible           |
| Medically Necessary Ambulance Transportation  | 80%                           | 80%                           | 80%                           | 80%                                    |
| <b>Medically Necessary Ambulance Transportation - Out of Network Medically Necessary Ambulance Expenses will be subject to the Tier 2 Out-of-Pocket Maximum.</b>  |                               |                               |                               |  |
| Pre-admission Testing   | 100%, no deductible           | 100%, no deductible           | 100%, no deductible           | 100%, no deductible                    |
| Physician's Inpatient Visits (includes medical, surgical, mental/nervous, alcohol and/or substance abuse visits)  | 80%                           | 75%                           | 60%                           | 50%                                    |
| Second Surgical Opinion   | 100%, no deductible           | 100%, no deductible           | 100%, no deductible           | 100%, no deductible                    |
| Diagnostic Laboratory Expenses  | 80%                           | 75%                           | 60%                           | 50%                                    |
| Diagnostic Laboratory Expenses (When using a LabCard provider)  | 100%, no deductible           | 100%, no deductible           | 100%, no deductible           | 100%, no deductible                    |
| <b>Diagnostic Laboratory Expenses – When a covered member uses the services of a LabCard provider, there will be no out-of-pocket expense to the member and covered services will be covered at 100%.</b>   |                               |                               |                               |  |
| Diagnostic X-ray Expenses   | 80%                           | 75%                           | 60%                           | 50%                                    |
| Organ and Tissue Transplants  | 85%, no deductible            | 75%, no deductible            | 50% up to \$50,000            | 50% up to \$50,000                     |
| Surgical Treatment of Morbid Obesity  | 80%                           | 75%                           | 50% up to \$50,000            | 50% up to \$50,000                     |
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| Description of Service   | Tier 1 HealthLink             | Tier 2 HealthLink             | Tier 3 Non-Network | Tier 4 Non-Network in Metro St. Louis* |
|--|-------------------------------|-------------------------------|--------------------|--|
| <b><i>All charges are subject to the Calendar Year Deductible unless otherwise noted.</i></b>  |                               |                               |                    |  |
| Physician's Office Visit or Retail Clinic Visit  | \$25 then 100%, no deductible | \$25 then 100%, no deductible | 60%                | 50%                                    |
| Adjunctive Services in Physician's Office, Retail Clinic or Urgent Care Center/ Facility   | 80%                           | 75%                           | 60%                | 50%                                    |
| Physician's Outpatient Mental/nervous, Alcohol and/or Substance Abuse Visits   | 80%                           | 75%                           | 60%                | 50%                                    |
| Skeletal Adjustment  | 50%                           | 50%                           | 50%                | 50%                                    |
| Durable Medical Equipment  | 80%                           | 75%                           | 60%                | 50%                                    |
| Physical, Speech or Occupational Therapy   | 80%                           | 75%                           | 60%                | 50%                                    |
| Home Health Care<br>Home Infusion<br>Skilled Nursing Facility<br>Hospice Care  | 80%                           | 75%                           | 60%                | 50%                                    |
| Covered Prescription Drugs not covered under the Drug Card Benefit   | 80%                           | 80%                           | 80%                | 80%                                    |
| All Other Covered Expenses   | 80%                           | 75%                           | 60%                | 50%                                    |
| <b>* The Metro St. Louis area includes St. Charles County, St. Louis County and St. Louis City in Missouri and Madison County, St. Clair County and Monroe County in Illinois.</b> |                               |                               |                    |  |

### **PRESCRIPTION DRUG CARD BENEFIT**

#### **Mail Order and Participating Retail Pharmacies**

Beginning January 1, 2011 all maintenance medications may be filled on a 90 day basis through Home Delivery or the Express Scripts Maintenance Drug Network (MDN) of pharmacies. You will continue to have the option to fill the first two months of a maintenance medication at any local retail pharmacy for the normal 30 day co-pay. After the first two fills of a maintenance medication each fill afterward will be required to be a 90 day fill at either an MDN pharmacy or through Home Delivery. You can continue to buy up to a 30 day supply of any covered medication that is not a maintenance medication and is not a specialty medication at any retail pharmacy.

Also, you are required to purchase specialty drugs through CuraScript Specialty Pharmacy. Specialty drugs are very high cost biologic and injectable drugs that are not typically stocked by retail pharmacies. **If a member tries to fill a specialty script at retail, the pharmacy will notify the member that the drug must be ordered from Curascript.** You may begin using CuraScript for those specialty medications at any time by calling **866-848-9870**.

| Prescription Drug Copayments | Retail 30 day supply | MDN Retail 90 day supply Maintenance drugs after first 2 fills | Home Delivery up to 90 day supply |
|------------------------------|----------------------|--|-----------------------------------|
| <b>Generic</b>               | \$12                 | \$36   | \$30                              |
| <b>Preferred Brand</b>       | \$30                 | \$85   | \$70                              |
| <b>Non-Preferred Brand</b>   | \$45                 | \$130  | \$110                             |
| <b>Injectables</b>           | Copay plus 3%        | Copay plus 3%  | Copay plus 3%                     |

## WELLNESS BENEFIT

Routine services are not typically a covered benefit under this Plan. However, services for the prevention of illness or for the promotion of health are covered on a limited basis as provided below.

| Description of Wellness Service  | Tier 1<br>HealthLink                | Tier 2<br>HealthLink                | Tier 3<br>Non-Network               | Tier 4<br>Non-Network in<br>Metro St. Louis* |
|--|-------------------------------------|-------------------------------------|-------------------------------------|--|
| <b><i>Charges are <u>not</u> subject to the Calendar Year Deductible except as noted.</i></b>  |                                     |                                     |                                     |  |
| Wellness Office Visit for Infants from birth to 1 year (limited to 6 visits per calendar year)   | \$25<br>then 100%                   | \$25<br>then 100%                   | 75%, after deductible               | 65%, after deductible                        |
| Wellness Office Visit for Children ages 1 to 2 years (limited to 2 visits per calendar year)   | \$25<br>then 100%                   | \$25<br>then 100%                   | 75%, after deductible               | 65%, after deductible                        |
| Wellness Office Visit for Covered Persons over age 2 (limited to 1 visit per calendar year)  | \$25<br>then 100%                   | \$25<br>then 100%                   | 75%, after deductible               | 65%, after deductible                        |
| Childhood Immunizations and Vaccinations that are required by law or by schools  | 100%                                | 100%                                | 100%                                | 100%   |
| Wellness Office Visit for Routine Gynecological Examination (limited to 1 visit per calendar year)   | \$25<br>then 100%                   | \$25<br>then 100%                   | 75%, after deductible               | 65%, after deductible                        |
| Mammogram (limited to 1 per calendar year paid under the Wellness Benefit)   | 100%                                | 100%                                | 100%                                | 100%   |
| Routine Pap Smear (limited to 1 test per calendar year paid under the Wellness Benefit)  | 100%                                | 100%                                | 100%                                | 100%   |
| Routine PSA Test (limited to 1 test per calendar year paid under the Wellness Benefit)   | 100%                                | 100%                                | 100%                                | 100%   |
| Routine Diagnostic Laboratory and X-ray Testing (limited to \$500 calendar year maximum benefit)   | 100%                                | 100%                                | 100%                                | 100%   |
| Routine Diagnostic Laboratory and X-ray Testing - This \$500 benefit may also be used for the HPV vaccine, Gardasil and for the Shingles vaccine, Zostavax (over age 60).  |                                     |                                     |                                     |  |
| Routine Diagnostic Colonoscopy and all related expenses for Covered Persons age 50 and over (limited to 1 routine procedure every 10 years). The copayment will only apply in the case where a facility fee is billed. | \$150<br>then 80%,<br>no deductible | \$150<br>then 75%,<br>no deductible | \$450<br>then 60%,<br>no deductible | \$450<br>then 50%,<br>no deductible          |
| * The Metro St. Louis area includes St. Charles County, St. Louis County and St. Louis City in Missouri and Madison County, St. Clair County and Monroe County in Illinois.  |                                     |                                     |                                     |  |